









# **ABOUT REGENESYS**



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# MESSAGE FROM THE CHAIRPERSON



# **WELCOME TO REGENESYS**

The purpose of Regenesys is to help individuals and organisations achieve their dreams by awakening their potential. We believe that every human being has a unique talent and an inner power to achieve their dreams. However, this potential is blocked by fears and beliefs of a self-limiting nature.

We help our students to break their fears, change their self-limiting beliefs and achieve greatness by awakening their potential. We do this by providing high-quality management and leadership development programmes which develop individuals holistically – intellectually, emotionally, spiritually and physically.

Regenesys is a special place of higher learning, matched by none. It provides life-changing opportunities to its students to pursue their careers with large multinationals or embark on their own entrepreneurial ventures.

With campuses in South Africa, India, and Nigeria, Regenesys is an international business school with over 200,000 students and alumni from 190 countries, and over 1,000 corporate clients, of which majority are large multinationals such as Mercedes Benz, Microsoft, Coca Cola, and Barclays, to name a few. Regenesys alumni occupy top leadership positions in multinational corporations and government institutions all over the world, and form a very influential alumni network which supports its members with business opportunities across the world.

Whatever dreams you decide to pursue, Regenesys will be there for you every step of the way, always encouraging you to dream bigger and never to give up.

I wish you great success on your journey of learning, leadership development and making our world a better place. We would be delighted to be your life-long companion on that journey.

Wishing you happiness.

Dr Marko Saravanja Executive Chairperson

# **CORPORATE CLIENTS**

To date, we have revolutionised and trained over 1 000 corporate clients with our bespoke executive training solutions.

Many of these corporates are large multinationals such as Mercedes Benz, Microsoft, Coca Cola, and Barclays, to name a few.













































# LEADERSHIP TEAM



**Dr Marko Saravanja** Executive Chairperson



**Dr Penny Law** Executive Director



**William Vivian**Director: Corporate Education



Indherani Reddy Chief Operating Officer



**Shamitha Shetty** Director: Global Sales



Sibongiseni Kumalo Academic Dean



Marlize Kitching
Chief Academic Officer



**Jenny Chetty** Global Chief Financial Officer



**Wayne Song**Director: MyWealth Investments



Kapil Jaggeth
CEO: Corporate Education



**Dr Shilpa Joshi** Head of Academics, India



**Vigor Kozhikanam** Director: Digital Regenesys, India



**Annatjie van Rooyen** CEO: MyWealth Investments



**Annatjie Erasmus** Head: QA and Accreditations



Towera Gondwe Registrar



**Ronald Nemukula** Director: Business Development

### POSTGRADUATE

- Doctorate of Business Management
- Master of Business Administration
- Master of Public Management
- Postgraduate Diploma in Business Management
- Postgraduate Diploma in Public Management

#### UNDERGRADUATE

- Bachelor of Laws (LLB)
- Bachelor of Accounting Science (BCompt)
- Bachelor of Business Administration
- Bachelor of Business Administration in Banking
- Bachelor of Business Administration in Retail Management
- Bachelor of Public Management
- Higher Certificate in Business Management
- Higher Certificate in Business Management in Credit Banking
- Higher Certificate in Business Management in Retail Management
- Higher Certificate in Public Management

### CORPORATE EDUCATION

- Senior Leadership Development Programme
- Leadership Development Programme
- Leadership Skills for New Managers
- International Leadership Development Programme

### SKILLS PROGRAMMES

- Further Education and Training Certificate: New Venture Creation
- National Diploma: Public Administration
- National Certificate: Public Administration NQF Level 5
- National Certificate: Public Administration NQF Level 3
- Further Education and Training Certificate: Project Management
- National Diploma: Human Resource Management and Practices
- Certificate Programme in Municipal Financial Management
- National Certificate: Information Technology: End User Computing
- Occupational Certificate: Retail Store Manager
- National Certificate: Generic Management

### DIGITAL PROGRAMMES

- Artificial Intelligence
- Digital Marketing
- Robotics
- Coding
- Data Science
- Machine Learning
- Blockchain
- Cybersecurity

#### MANAGEMENT DEVELOPMENT PROGRAMMES

- Design Thinking
- International Management
- Managing Virtual Teams
- Project Management
- Digital Marketing
- Finance for Non-Financial Managers
- Emotional and Spiritual Intelligence
- Professional Business Writing Skills
- Mentoring and Coaching
- Policy Development and Management
- Entrepreneurship
- Innovation
- Negotiation Skills and Conflict Management
- Mergers and Acquisitions
- Strategic Human Resource Management
- Quality and Customer Relations Management
- Strategic IT Management
- Business Ethics and Corporate Governance
- Comparative Management Trends
- Sustainable Development
- Team Building
- Labour Relations
- Sales Management
- Monitoring and Evaluation
- Organisational Development



# DOCTORATE OF BUSINESS MANAGEMENT (DBM)

NQF 10 | CREDITS: 360 | SAQA ID: 101699

# Programme Overview

This programme develops complex problem-solving capabilities by applying rigorous scientific research process which contributes to the creation of the new body of knowledge in the area of management and leadership.

#### Core Courses

- Introduction to Research at a Doctoral Level
- Bridging Programme

# Entry Requirements

- A completed application form
- A resume/curriculum vitae and motivation letter
- Certified copies of the degree certificate and academic transcript of relevant master's degree from an accredited institution, with a mark of at least 65% for either:
  - both the modules and dissertation of master's degree, or
  - the dissertation of a full research project
- Statement of research intent: Brief outline of what the applicant intends to research. Upon submission, the Academic Head will evaluate the candidate.



# MASTER OF BUSINESS ADMINISTRATION (MBA)

NQF 9 | CREDITS: 225 | SAQA ID: 97886

# Programme Overview

This programme develops leadership and management skills required to manage a business, government, and non-profit organisations, or to start your own business.

### Core Courses

- Business Research Credits 15
- Economics Credits 15
- Emotional and Spiritual Intelligence Credits 15
- Entrepreneurship Credits 15
- Innovation Credits 15
- Operations and Supply Chain Management Credits 15
- Strategic Financial Management Credits 15
- Strategic Human Resource Management Credits 15
- Strategic Management Credits 15
- Strategic Marketing Management Credits 15
- Dissertation Credits 45

### Electives: Choice of two

- Business Ethics and Corporate Governance Credits 15
- International Management Credits 15
- Mentoring and Coaching Credits 15
- Mergers and Acquisitions Credits 15
- Organisational Development and Change Credits 15
- Strategic Information Technology Management Credits 15

# Entry Requirements

- Relevant postgraduate qualification on NQF Level 8
- Relevant work experience

# Programme Structure

The MBA is an NQF Level 9 qualification, with 225 credits.

This 2-year qualification consists of 10 compulsory modules, 2 electives and a research dissertation.

# MASTER OF PUBLIC MANAGEMENT (MPM)

NQF 9 | CREDITS: 200 | SAQA ID: 24355

# Programme Overview

This programme develops leadership skills required to lead a public service or non-profit organisations.

### Core Courses

- Dissertation Credits 60
- Economics Credits 10
- Governance and Intergovernmental Relations Credits 10
- Monitoring and Evaluation Credits 10
- Organisational Development Credits 10
- Public Ethics and Corporate Governance Credits 10
- Public Finance Credits 10
- Public Policy Development and Implementation Credits 10
- Research Methodology Credits 10
- Strategic Human Resource Management Credits 10
- Strategic Management in the Public Sector Credits 10
- Strategic Public Project Management Credits 10
- Sustainable Development Credits 10

### Electives: Choice of two

- Comparative Management Trends Credits 10
- Information and Communication Technology Management
   Credits 10
- Labour Relations Credits 10
- Mentoring and Coaching Credits 10
- Negotiation and Conflict Management Credits 10
- Quality and Customer Service Management Credits 10

# Entry Requirements

- Honours degree at an NQF Level 8
- Postgraduate diploma at an NQF Level 8
- Professional bachelor's degree at NQF Level 8

# Programme Structure

The Master of Public Management is an NQF Level 9 qualification, with 200 credits. This 2-year qualification consists of 12 compulsory modules, 2 electives and a research dissertation.

# POSTGRADUATE DIPLOMA IN BUSINESS MANAGEMENT (PDBM)

NQF 8 | CREDITS: 120 | SAQA ID: 84066

# Programme Overview

This programme develops generic management competencies required for successful management of organisations, or for embarking on an entrepreneurial venture. The programme is a stepping stone towards an MBA – the crown jewel of business management education.

#### Core Courses

- Advanced Human Resource Management Credits 20
- Advanced Project Management Credits 20
- Financial Management and Management Accounting Credits 20
- Fundamentals of Business Research Credits 20
- Organisational Strategy, Planning and Management Credits 20

### Electives: Choice of two

- Advanced Marketing Management Credits 10
- Advanced Operations Management Credits 10
- Business Ethics and Corporate Governance Credits 10
- Economics Credits 10
- Sales Management Credits 10
- Spiritual and Emotional Intelligence Credits 10

# Entry Requirements

• A 3-year degree (NQF Level 7) and relevant work experience.

# Programme Structure

The PDBM is an NQF Level 8 qualification, with 120 credits, offered over a period of 12 months.



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# POSTGRADUATE DIPLOMA IN PUBLIC MANAGEMENT (PDPM)

NQF 8 | CREDITS: 120 | SAQA ID: 24353

# Programme Overview

This programme develops strategic management skills required to manage a public service or non-profit organisations.

### Core Courses

- Advanced Public Human Resource Management Credits 15
- Advanced Public Project Management Credits 15
- Fundamentals of Research Credits 15
- Monitoring and Evaluation Credits 15
- Public Finance Credits 15
- Strategic Management in the Public Sector Credits 15

### Electives: Choice of two

- Change Management Credits 15
- Education And Curriculum Management Credits 15
- Labour Relations Credits 15
- Mentoring and Coaching Credits 15
- Negotiation and Conflict Management Credits 15
- Quality and Customer Service Management Credits 15

### Entry Requirements

- Matric
- A 3-year Bachelor's qualification or NQF Level 7 equivalent

# Programme Structure

The Postgraduate Diploma in Public Management is an NQF Level 8 qualification, with 120 credits, offered over a period of 12 months.



# BACHELOR OF ACCOUNTING SCIENCE (BCOMPT)

NQF 7 | CREDITS: 360 | SAQA ID: 111745

# Programme Overview

This programme develops professional knowledge, skills, and applied competencies in the fields of accounting, auditing, financial management and taxation. The programme is a stepping stone on a learning journey towards the ultimate achievement in the accounting profession — qualifying as a chartered accountant.

### First Year Courses

- Economics 1 Credits 24
- Financial Accounting 1 Credits 24
- Business Management 1 Credits 12
- Computer Skills 1 Credits 12
- Business Communication 1 Credits 12
- Commercial Law 1 Credits 12
- Business Ethics 1 Credits 12
- Mathematics 1 Credits 12

### Second Year Courses

- Auditing 2 Credits 24
- Financial Accounting 2 Credits 24
- Principles of Taxation 2 Credits 24
- Statistical Analysis 2 Credits 12
- Company Law 2 Credits 12
- Principles of Management Accounting 2 – Credits 12
- Accounting in a Computerised Environment 2 – Credits 12

### Third Year Course

- Auditing 3 Credits 24
- Financial Accounting 3 Credits 24
- Advanced Taxation 3 Credits 24
- Risk and Financial Management 3 Credits 24
- Corporate Governance 3 Credits 12
- Management Accounting 3 Credits 12

# Entry Requirements

 Competent in Mathematics, written and oral communication skills at NQF Level 4

- A Senior Certificate endorsement
- National Senior Certificate granting admission to bachelor studies
- A relevant NQF Level 6 qualification from an accredited institution as per SAQA requirements

### Programme Structure

The BCompt is an NQF Level 7 qualification, with 360 credits. This qualification is offered over a minimum period on 3 years.



# **BACHELOR OF LAWS (LLB)**

NQF 8 | CREDITS: 480 | SAQA ID: 119076

# Programme Overview

The Bachelor of Laws Degree (LLB) prepares well-rounded graduates who excel across a multitude of legal career paths. This degree develops graduates with knowledge and appreciation of values and principles enshrined in the Constitution, critical understanding of legal methodologies and procedures, and the capacity to be accountable and take responsibility in academic, professional, and relevant societal contexts.

#### First Year

### SEMESTER 1 - COMPULSORY

- Computer Literacy Credits 12
- Legal English Credits 12
- Pillars of South African Law I Credits 12
- Law of Persons Credits 12
- Family Law Credits 12

### SEMESTER 2 - COMPULSORY

- Computer Literacy (Legal Research) Credits 12
- Pillars of South African Law II Credits 12
- Emotional and Spiritual Intelligence Credits 12

#### **ELECTIVES: CHOICE OF TWO**

- Business Management Credits 12
- Economics Credits 12
- Financial Accounting Credits 12

### Second Year

#### SEMESTER 1 - COMPULSORY

- Constitutional Law Credits 12
- Roman Law Credits 12
- Law of Contract I Credits 12
- Law of Succession Credits 12
- Jurisprudence Credits 12

#### SEMESTER 2 - COMPULSORY

- Law of Contract II Specific Contracts Credits 12
- Legal Interpretation Credits 12

- Legal Pluralism Credits 12
- Bill of Rights Credits 12
- Patent and Copyright Law Credits 12

### Third Year

#### SEMESTER 1 - COMPULSORY

- Law of Evidence I Credits 12
- Law of Business Entities Credits 12
- International Law Credits 12
- Intellectual Property Law Credits 12
- Law of Delict Credits 12

#### SEMESTER 2 - COMPULSORY

- Law of Evidence II Credits 12
- Law of Property Credits 12
- Administrative Law Credits 12
- Research Methodology Credits 12
- Introduction to Tax Law Credits 12

# Fourth Year

#### SEMESTER 1 - COMPULSORY

- Law of Civil Procedure I Credits 12
- Law of Criminal Procedure I Credits 12
- Criminal Law I Credits 12
- Labour Law Credits 12
- Legal Ethics and Practice Credits 12

#### SEMESTER 2 - COMPULSORY

- Law of Civil Procedure II Credits 12
- Law of Criminal Procedure II Credits 12
- Criminal Law II Credits 12

#### **ELECTIVES: CHOICE OF TWO**

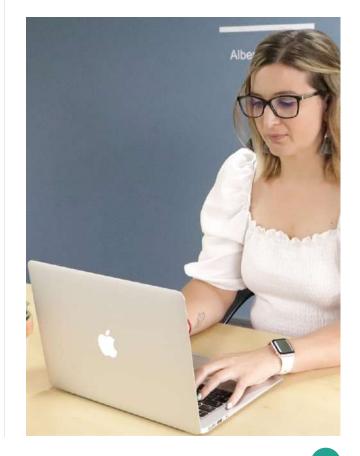
- Environmental Law Credits 12
- International Business Law Credits 12
- Deceased Estates Credits 12
- Medical Law Credits 12
- Insurance Law Credits 12
- Accounting for Legal Practice Credits 12
- Cyber Law Credits 12

### Entry Requirements

- Matric with Bachelor pass
- English 1st 50% | English 2nd 60%
- A levels for International students (Africa)
- Higher level pass for international students 26 APS
- No Bachelor Pass: Over 23 years of age, with 3 years relevant work experience, need to have a schooling leaving certificate (Grade 12, or 0 levels), need other short course, need to have passed English.
- 45 age exemption per our normal policy

# Programme Structure

This qualification is offered over 4 years.



# BACHELOR OF BUSINESS ADMINISTRATION (BBA)

NQF 7 | CREDITS: 360 | SAQA ID: 59850

# Programme Overview

This programme provides a fundamental education in the concepts, principles, theories, models of business, and leadership, preparing graduates for a broad range of job opportunities.

# First Year Courses

- Economics 1 Credits 20
- Financial Management 1 Credits 20
- Human Resource Management 1 Credits 20
- Marketing Management 1 Credits 20
- Project Management 1 Credits 20
- Strategic Management 1 Credits 20

## Second Year Courses

- Economics 2 Credits 20
- Financial Management 2 Credits 20
- Human Resource Management 2 Credits 20
- Marketing Management 2 Credits 20
- Project Management 2 Credits 20
- Strategic Management 2 Credits 20

# Third Year - Compulsory Courses

- Business Law Credits 20
- Research Methodology Credits 20
- Strategic Management 3 Credits 30

# Third Year - Select Any One Major

- Economics 3 Credits 30
- Financial Management 3 Credits 30
- Human Resource Management 3 Credits 30
- Marketing Management 3 Credits 30
- Project Management 3 Credits 30

# Third Year - Select Any One Elective

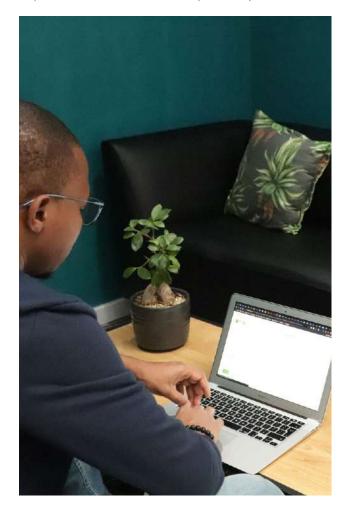
- Change Management Credits 20
- Information and Communication Technology Credits 20
- Negotiation and Conflict Management Credits 20
- Quality and Customer Service Management Credits 20

# **Entry Requirements**

- Matric with degree pass or NQF Level 4 equivalent qualification
- 45+ age exemption (Only require ID to apply for exemption certificate)
- Basic Computer skills

# Programme Structure

The BBA is an NQF Level 7 qualification, with 360 credits. The qualification is offered over a minimum period of 3 years.



# BACHELOR OF BUSINESS ADMINISTRATION (BBA) IN BANKING

NQF 7 | CREDITS: 360 | SAQA ID: 96456

# Programme Overview

This programme provides a fundamental education in banking, management and leadership concepts, principles, theories, and models and prepares graduates for a broad range of job opportunities within the banking sector.

### First Year Courses

- Banking 1 Credits 20
- Credit Management 1 Credits 20
- Economics 1 Credits 20
- Financial Management 1 Credits 20
- Marketing 1 Credits 20
- Information and Communication Technology 1 Credits 20

### Second Year Courses

- Banking 2 Credits 20
- Credit Management 2 Credits 20
- Financial Management 2 Credits 20
- Introduction to Strategic Management Credits 20
- Marketing 2 Credits 20
- People Management 2 Credits 20

### Third Year Courses

- Banking 3 Credits 40
- Credit Management 3 Credits 40

### Electives: Choice of one

- Financial Management 3 Credits 40
- Marketing 3 Credits 40
- Strategic and Change Management 3 Credits 40

# Entry Requirements

- Matric with degree pass or NQF Level 4 equivalent qualification
- 45+ age exemption (Only require ID to apply for exemption certificate)
- Basic Computer skills

# Programme Structure

The BBA in Banking is an NQF Level 7 qualification, with 360 credits. This qualification is offered over a minimum of 3 years.

# BACHELOR OF BUSINESS ADMINISTRATION (BBA) IN RETAIL MANAGEMENT

NQF 7 | CREDITS: 360 | SAQA ID: 96449

# Programme Overview

This programme provides a fundamental education in retail management concepts, principles, theories, and models and prepares graduates for a broad range of job opportunities within the retail sector.

### First Year Courses

- Economics 1 Credits 20
- Financial Management 1 Credits 20
- People Management 1 Credits 20
- Retail Management 1 Credits 20
- Retail Marketing 1 Credits 20
- Retail Strategic Management 1 Credits 20

### Second Year Courses

- Financial Management 2 Credits 20
- Information Communication Technology Credits 20
- People Management 2 Credits 20
- Retail Management 2 Credits 20
- Retail Marketing 2 Credits 20
- Retail Strategic Management 2 Credits 20

### Third Year Courses

• Retail Management 3 - Credits 40

### Electives: Choice of two

- Financial Management III Credits 40
- Retail Marketing III Credits 40
- People Management III Credits 40
  - \*Based on student numbers

# Entry Requirements

- Matric with degree pass or NQF Level 4 equivalent qualification
- 45+ age exemption (Only require ID to apply for exemption certificate)
- Basic Computer skills

# Programme Structure

The BBA in Retail Management is an NQF Level 7 qualification, with 360 credits. This qualification is offered over a minimum of 3 years.

# BACHELOR OF PUBLIC MANAGEMENT (BPM)

NQF 7 | CREDITS: 360 | SAQA ID: 97259

# Programme Overview

This programme develops generic management skills required to manage a public service or non-profit organisations.

#### First Year Courses

- Economics 1 Credits 20
- Public Finance Management 1 Credits 20
- Public Human Resource Management 1 Credits 20
- Public Management 1 Credits 20
- Public Policy Management 1 Credits 20
- Public Strategic Management 1 Credits 20

### Second Year Courses

- Economics 2 Credits 20
- Public Finance Management 2 Credits 20
- Public Human Resource Management 2 Credits 20
- Public Management 2 Credits 20
- Public Policy Management 2 Credits 20
- Public Strategic Management 2 Credits 20

# Third Year - Compulsory Courses Select two

- Economics 3 Credits 40
- Public Finance Management 3 Credits 40
- Public Human Resource Management 3 Credits 40
- Public Management 3 Credits 40
- Public Policy Management 3 Credits 40

# Third Year - Elective Courses Select two

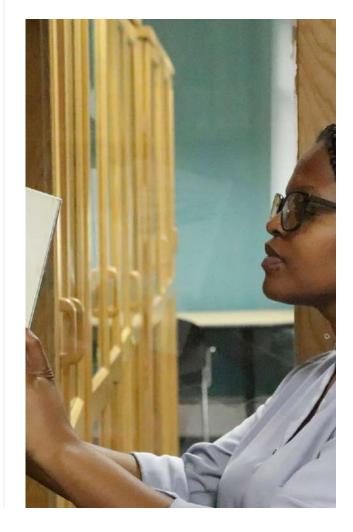
- Labour Relations Credits 20
- Local Government Management Credits 20
- Mentoring and Coaching Credits 20
- Monitoring and Evaluation Credits 20
- Project and Programme Management Credits 20
- Public Ethics Credits 20
- Public Procurement Credits 20
- Quality and Customer Management Credits 20

# Entry Requirements

- NQF Level 4 qualification (e.g. Matric exemption)
- Regenesys Higher Certificate in Public Management (HCPM)

## Programme Structure

The Bachelor of Public Management is an NQF Level 7 qualification, with 360 credits. The qualification is offered over a minimum of 3 years.





# HIGHER CERTIFICATE IN BUSINESS MANAGEMENT (HCBM)

NQF 5 | CREDITS: 120 | SAQA ID: 84046

## Programme Overview

This programme develops fundamental management competencies which are required for a career in management, or for starting an entrepreneurial venture.

### Core Courses

- Fundamentals of Business Management Credits 20
- Fundamentals of Financial Management Credits 20
- Fundamentals of Human Resource Management Credits 20
- Principles of Marketing Credits 20

### Electives: Choice of two

- Credit Management Credits 20
- Fundamentals of Operations Management Credits 20
- Fundamentals of Sales Management Credits 20
- Information and Communication Technology Credits 20
- Project Management Credits 20
- Quality and Customer Service Management Credits 20
- Retail Management Credits 20

# Entry Requirements

- Matric with certificate or diploma pass
- Basic computer skills

# Programme Structure

The Higher Certificate in Business Management is an NQF Level 5 qualification, with 120 credits. This qualification is offered over 12 months.



# HIGHER CERTIFICATE IN BUSINESS MANAGEMENT (HCBM) IN CREDIT BANKING

NQF 5 | CREDITS: 120 | SAQA ID: 93947

# Programme Overview

This programme develops fundamental management competencies which are required for a career in credit banking.

#### Core Courses

- Credit Management Credits 20
- Fundamentals of Business Management Credits 20
- Fundamentals of Financial Management Credits 20
- Introduction to Banking Credits 20
- Marketing Management Credits 20
- People Management Credits 20

# Entry Requirements

- Matric with certificate or diploma pass
- Basic computer skills

# Programme Structure

The Higher Certificate in Business Management in Credit Banking is an NQF Level 5 qualification, with 120 credits. This qualification is offered over 12 months.



# HIGHER CERTIFICATE IN BUSINESS MANAGEMENT (HCBM) IN RETAIL MANAGEMENT

NQF 5 | CREDITS: 120 | SAQA ID: 94018

# Programme Overview

This programme develops fundamental management competencies which are required for a career in retail management.

#### Core Courses

- Customer Service Management Credits 20
- Fundamentals of Business Management Credits 20
- Fundamentals of Financial Management Credits 20
- People Management Credits 20
- Retail Management Credits 20
- Retail Marketing Credits 20

# Entry Requirements

- Matric with certificate or diploma pass
- Basic computer skills

# Programme Structure

The Higher Certificate in Business Management in Retail Management is an NQF Level 5 qualification, with 120 credits. This qualification is offered over 12 months.



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# HIGHER CERTIFICATE IN PUBLIC MANAGEMENT (HCPM)

NQF 5 | CREDITS: 120 | SAQA ID: 96699

# Programme Overview

This programme develops fundamental management competencies which are required for a career in public service or non-profit organisations.

### Core Courses

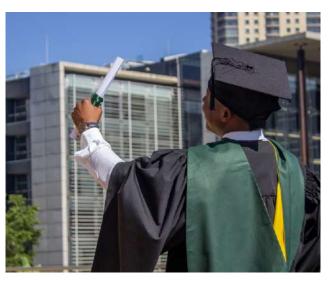
- Monitoring and Evaluation Credits 20
- Public Finance Credits 20
- Public Human Resource Management Credits 20
- Public Performance Management Credits 20
- Public Project Management Credits 20
- Quality and Customer Service Management Credits 20

# Entry Requirements

 An NQF Level 4 qualification (e.g. Matric exemption or equivalent) and basic computer skills.

# Programme Structure

The Higher Certificate in Public Management is an NQF Level 5 qualification, with 120 credits, offered over a period of 12 months.









Today's business thrives in a fiercely competitive global environment; management and senior executives are constantly in search of effective tools needed to guide and structure their business environment.

Regenesys Corporate Education offers a wide range of open-enrolment and customised corporate education programmes for senior, middle and junior managers in business, government, non-profit, and state-owned enterprises.

Our team of learning and development professionals engages with organisations to develop customised solutions based on their specific challenges in order to maximise productivity, drive innovation, and develop a competitive advantage. The programmes are offered either at client's premises or as an energising retreat at Regenesys in Sandton. The International Leadership Development Programme is offered for senior executives, and typically includes an international study tour to China, USA, India or UAE / Dubai.

Over 100 corporate education programmes are offered focusing on developing generic management and leadership capabilities, including Project Management, Finance for Non-Financial Managers, Design Thinking, Strategy, Marketing, HR Management, Innovation, Emotional and Spiritual Intelligence in Leadership, etc.

Regenesys Corporate Education comprises 100 internationally reputable faculty with strong academic credentials and industry expertise covering a wide range of specialised management and leadership disciplines.

Regenesys Business School is an international business school with over 200,000 students and alumni from 190 countries, and over 1,000 corporate clients, of which the majority are large multinationals such as Mercedes Benz, Microsoft, Coca Cola, and Barclays, to name a few. Regenesys alumni occupy top leadership positions in multinational corporations and government institutions all over the world, and form a very influential alumni network which supports its members with business opportunities across the world.

# LEADERSHIP DEVELOPMENT PROGRAMME

# Programme Overview

This programme develops strategic management and leadership competencies required for managing large organisations.

### Modules

- Understanding Intelligence
- Conscious and Ethical Leadership
- Diversity and Inclusion
- Leading in Disruption
- Strategic Thinking
- Developing a Digital Mindset
- Customer Experience Design
- Profit with Purpose
- Innovation and Design
- Project Management
- Neuro-Marketing
- Stakeholder Management
- Strategic Economics

# Entry Requirements

- A tertiary qualification is recommended
- 3-5 years experience in a middle or senior management role
- Sound knowledge and acumen of business finance is recommended.

# Programme Structure

Face to Face: 15 contact days over 4 months. Virtual: weekly sessions over 8 months.

\*4 hours per virtual session



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# MIDDLE MANAGERS PROGRAMME

# Programme Overview

This programme develops management competencies required for developing high performing teams and managing medium-sized business units.

### Modules

- Authentic Leadership
- Conscious Leadership
- Leading Intelligently
- Change Leadership
- Design Thinking
- Applied Marketing
- Operational Effectiveness
- Financial Management
- Future Leadership
- Economics for Decision Making

## Entry Requirements

- 2-3 years mid-level management experience
- Matric certificate

# Programme Structure

Face to Face: 10 contact days over 4 months. Virtual: weekly sessions over 6 months.

\*4 hours per virtual session



# NEW MANAGERS PROGRAMME

### Programme Overview

This programme is designed for new managers and develops fundamental competencies which are required for managing self, teams, and organisations.

### Modules

- Self-awareness
- Conscious Leadership
- Emotional Intelligence
- Crucial Conversations
- Dynamics of a Team Leader
- Understanding Project Management
- Foundations in Finance
- Introduction to Operations Management
- Innovative Thinking

## Entry Requirements

- 1-2 years entry-level management experience
- Matric certificate

# Programme Structure

Face to Face: 5.5 contact days over 3 months. Virtual: weekly sessions over 4 months.

\*4 hours per virtual session



# NATIONAL DIPLOMA IN PUBLIC ADMINISTRATION (NDPA)

NQF 7 | CREDITS: 260 | SAQA ID: 57827

# Programme Overview

The National Diploma in Public Administration is a bridging programme that allows public servants with a diploma but not a bachelor's degree to participate in honours and master's level programmes.

### Core Courses

- Public Project Management
- Public Sector Monitoring and Evaluation
- Public Resource Management
- Public Finance and Administration
- Fundamentals of Research
- Public Strategic Management
- Public Policy Management
- Public Communication Strategies

## Entry Requirements

 NQF Level 6 or any related financial, management, administration, or public administration degrees.

# Programme Structure

 The National Diploma in Public Administration is an NQF level 7 qualification, with 260 credits.



# MANAGEMENT DEVELOPMENT PROGRAMMES

- Project Management
- Digital Marketing
- Data Science
- Managing Virtual Teams
- International Management
- Design Thinking
- Finance for Non-Financial Managers
- Emotional and Spiritual Intelligence
- Professional Business Writing Skills
- Facilitation Skills
- Mentoring and Coaching
- Monitoring and Evaluation
- Policy Development and Management
- Report Writing Skills
- Entrepreneurship
- Innovation
- Negotiation Skills and Conflict Management
- Organisational Development
- Mergers and Acquisitions
- Strategic Human Resource Management
- Quality and Customer Relations Management
- Strategic IT Management
- Business Ethics and Corporate Governance
- Strategic Marketing Management
- Operations and Supply Chain Management
- Sales Management
- Labour Relations
- Comparative Management Trends
- Sustainable Development
- Team Building









# INTERNATIONAL LEADERSHIP DEVELOPMENT PROGRAMME

The International Leadership Development Programme (ILDP) develops leadership competencies for the new digital world. The programme explores cutting-edge knowledge, global trends and best practice in digital transformation, entrepreneurship, strategy, and innovation from the fastest-growing companies in the USA.

The ILDP is an intensive programme comprising four modules delivered over a period of six months. The first three modules are three-day study blocks delivered at the Regenesys Campus in Sandton, while the fourth module is an eight-day study tour to the USA. In addition to learning, the programme includes cultural, team-building, sightseeing, and networking activities.

The programme has been developed for executives from business, government and state-owned enterprises to deliver a truly global and life-changing experience, to inspire and energise delegates, and to develop Emotional (EQ) and Spiritual (SQ) intelligences.

The ILDP programme combines robust academic rigour with practical networking and business development opportunities, creating a "WOW experience". Participants are exposed to applied learning using innovative learning techniques, masterclasses, exposure to giants of industry, focused networking opportunities and commercial matching to sector-level opportunities. The programme is facilitated by global faculty comprising experts in specialised fields as well as business leaders.

The "WOW experience" is a truly inspirational, fun and life-changing learning experience created by engaging cognitive, sensory, emotional and spiritual intelligences. The "WOW experience" pushes conventional executive education boundaries!

### The "WOW experience" is about:

- Future learning by applying high-tech, high-touch teaching and learning methodologies
- · Learning by engaging the best and networking with giants of industry
- Fun sensory experiences that promote holistic learning and development
- Developing purpose-driven, socially and environmentally conscious, global leaders

Regenesys Business School offers cutting-edge digital programmes to prepare managers, professionals, entrepreneurs and leaders to excel in the digital age.

### ARTIFICIAL INTELLIGENCE

# Programme Overview

The Artificial Intelligence (AI) programme explores the development of computer systems which are capable of performing tasks that normally require human intelligence.

# Programme Content

- The evolution and future of Artificial Intelligence
- An introduction to terminologies, definitions, and concepts of Al and related disciplines such as Machine Learning, Robotics, Data Science, Blockchain, and the Internet of Things
- Overview of principles, techniques and business applications of Artificial Intelligence
- An introduction to problem solving, logic, search algorithms, data structures, neural networks, and programming in Al language tools
- Integration of AI into your organisation to promote innovation, automation, efficiency, and improved customer experience, in order gain a strategic competitive advantage
- Digital transformation strategy
- Developing an AI strategy to ensure a sustainable company of the future
- Developing an Al action plan, KPIs and resources needed
- Critical success factors to successfully manage Al initiatives

# Programme Structure

2 days of contact learning or 16 hours of online learning delivered over a period of 1 month. This programme is offered at both an introductory and advanced level.



### DIGITAL MARKETING

### Programme Overview

The Digital Marketing programme introduces key principles of marketing, advertising and sales in the digital environment. Digital Marketing techniques on Facebook, Google, LinkedIn, Instagram, Twitter, YouTube, and other emerging social media platforms will also be discussed

The programme explores search engine optimisation, web analytics, mobile marketing, email marketing and digital marketing campaign management. The development of a Digital Marketing strategy, plan and critical success factors are also explored.

# Programme Content

- An introduction to Digital Marketing terminologies, definitions, and concepts
- The evolution of Digital Marketing
- Digital Marketing on Facebook, Google, LinkedIn, and YouTube
- Advertising via Instagram, Twitter and other emerging social media platforms
- Digital Marketing campaign management, search engine optimisation, and web analytics
- Mobile marketing
- Email marketing
- Developing Digital Marketing strategy to gain a strategic competitive advantage
- Digital Marketing critical success factors

# Programme Structure

2 days of contact learning or 16 hours of online learning delivered over a period of 1 month. This programme is offered at both an introductory and advanced level.



### ROBOTICS

# Programme Overview

This programme introduces participants to the field of Robotics and covers a range of disciplines related to electronics, engineering processes, computer science, and mechanics which are required for designing, developing and programming robots.

# Programme Content

- Introduction to Robotics terminologies, definitions, and concepts
- The evolution of Robotics
- Introduction to problem solving and logic
- Algorithms and Coding
- Introduction to electronics and electric circuits
- Mechanical systems, sensors, actuators, manipulators and micro controllers
- Application of Artificial Intelligence, Neural Networks and Reinforcement Learning in Robotics
- Digital Transformation Strategy
- Critical success factors of Robotics

# Programme Structure

2 days of contact learning or 16 hours of online learning delivered over a period of 1 month. This programme is offered at both an introductory and advanced level.



### CODING

# Programme Overview

Digital literacy is the foundation upon which Coding skills are built, as such, this programme develops Coding skills for solving real-life problems in the new digital world. The programme explores core programming skills and then develops proficiency in popular future-oriented Coding languages, paving the way to a career in software engineering.

# Programme Content

- Introduction to Coding terminologies, definitions, and concepts
- The evolution of Coding
- Introduction to problem solving, analytic logic, and information theory
- How computers work: Introduction to computer science, algorithms, and the internet
- Introduction to the fundamentals of software engineering, Coding and some of the fastest growing Coding languages
- Introduction to Data Science, data structures, accessing, filtering, comparing, managing data, and utilising popular software
- Coding a website using cutting-edge technologies and Coding languages
- Introduction to Artificial Intelligence, Robotics, Machine Learning, and Blockchain
- Critical success factors of Coding

# Programme Structure

2 days of contact learning or 16 hours of online learning delivered over a period of 1 month. This programme is offered at both an introductory and advanced level.



### DATA SCIENCE

### Programme Overview

This programme provides participants with the knowledge, skills and experience associated with Data Science. The participants will explore a range of tools, algorithms, Machine Learning and statistical techniques with the aim of discovering hidden insights and patterns from raw data in order to inform scientific business decision making. The programme covers key areas of Data Science like Data Analytics, Machine Learning and Artificial Intelligence.

# Programme Content

- Introduction to Data Science terminologies, definitions, and concepts
- The evolution of Data Science
- Introduction to relevant mathematical and statistical analysis techniques, algorithms, programming, visualisation and cloud concepts
- Introduction to data structures, cleaning, accessing, filtering, analysing, using, communicating and managing data utilising cutting-edge software
- Introduction to Machine Learning, Artificial Intelligence, Robotics, and Blockchain
- Modern application of Data Science
- Digital Transformation Strategy
- Critical success factors in the management of Data Science projects

# Programme Structure

2 days of contact learning or 16 hours of online learning delivered over a period of 1 month. This programme is offered at both an introductory and advanced level.



### MACHINE LEARNING

### Programme Overview

This programme develops Machine Learning skills for solving real-life problems in the new digital world. Machine Learning combines computer science and statistics to analyse raw real-time data, identify trends, and make predictions. The participants will explore key techniques and tools to build Machine Learning solutions for businesses.

# Programme Content

- An introduction to terminologies, definitions, and concepts of Machine Learning
- The evolution and future of Machine Learning
- Introduction to relevant Machine Learning techniques, decision trees, algorithms, datasets, and statistical techniques
- Overview of principles, techniques and business applications of Machine Learning
- Supervised and Unsupervised Learning
- Classification, regression, and clustering
- Performance evaluation of Supervised and Unsupervised Learning algorithms
- Deep Learning for Business
- · Best practices in Machine Learning
- Introduction to Artificial Intelligence, Robotics, Data Science and Blockchain
- Machine Learning challenges and the future

# Programme Structure

2 days of contact learning or 16 hours of online learning delivered over a period of 1 month. This programme is offered at both an introductory and advanced level.



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### **BLOCKCHAIN**

### Programme Overview

This programme provides participants with the knowledge, skills, and experience of Blockchain technology. The participants will explore the integration of Blockchain technology within their company and develop their own Blockchain solution. The programme introduces and evaluates the most popular Blockchain platforms such as Ethereum, IBM, Stellar, Hyperledger, and Microsoft Azure. The participants will explore a range of popular tools to build a Blockchain solution.

# Programme Content

- Introduction to Blockchain terminologies, definitions, concepts and the philosophy of decentralisation
- The evolution of Blockchain applications, innovation, and disruption across various industries
- Blockchain technology foundational structures, design, building blocks, cryptography, nodes and transactions
- Blockchain components decentralised apps and smart contracts, network types, consensus mechanisms, and data storage
- Introduction to Bitcoin, Ethereum, IBM, Stellar, Fabric, and Microsoft Azure, and comparative evaluation
- Using cutting edge blockchain tools to build Blockchain applications
- Blockchain and law, regulatory risks and legal challenges
- The future of Blockchain technology
- A critical assessment of success and failure factors in the management of Blockchain initiatives

# Programme Structure

2 days of contact learning or 16 hours of online learning delivered over a period of 1 month. This programme is offered at both an introductory and advanced level.



### **CYBERSECURITY**

# Programme Overview

This programme provides participants with the knowledge, skills, and experience of Cybersecurity management. The participants will gain an understanding of Cybersecurity and network threats, vulnerabilities, data security, risk management, development of a Cybersecurity plan, an emergency management procedure, and disaster recovery. The programme will explore several of the most popular and recent global cybercrimes committed, their impact and lessons learned.

# Programme Content

- An introduction to terminologies, definitions, and concepts of Cybersecurity – firewalls, advanced hackers, malware, viruses, trackers, phishing, trojans, zero-days, exploit kits, and identity theft
- The evolution and future of Cybersecurity
- Review of the most popular and recent global cybercrimes committed
- Cybersecurity and network threats, vulnerabilities, hacker techniques, tracking down hackers and forensics of Cybersecurity
- Data security
- Development of a Cybersecurity plan, risk management, emergency procedure, and disaster recovery
- Security, privacy and patching for the most popular operating systems such as Windows, MacOS and Linux
- Cyberlaw, ethics, government spying, and mass surveillance
- Industry best practices to achieve a robust Cybersecurity outcome
- Key success and failure factors in Cybersecurity

# Programme Structure

2 days of contact learning or 16 hours of online learning delivered over a period of 1 month. This programme is offered at both an introductory and advanced level.



# SKILLS PROGRAMMES

# REGENESYS BUSINESS SCHOOL OFFERS VARIOUS TYPES OF SKILLS PROGRAMMES RANGING FROM SHORT COURSES, QUALIFICATIONS, AND LEARNERSHIPS

The skills programmes are based on unit standards or a combination of unit standards that lead to a qualification. Learnerships incorporate work-based learning experience, and they are accredited by Sector Education and Training Authorities (SETAs).

# Regenesys offers the following skills programmes, qualifications, and learnerships:

- Further Education and Training Certificate: New Venture Creation SAQA ID: 66249
- National Diploma Public Administration SAQA ID: 57827
- National Certificate Public Administration SAQA ID: 50060
- National Certificate Public Administration SAQA ID: 57804
- Further Education and Training Certificate: Project Management SAQA ID: 50080
- National Diploma: Human Resource Management and Practices SAQA ID: 49692
- Certificate Programme in Municipal Financial Management SAQA ID: 48965
- National Certificate: Information Technology: End User Computing SAQA ID: 49077
- Occupational Certificate: Retail Store Manager SAQA ID: 91789
- National Certificate: Generic Management SAQA ID: 59201

# Regenesys' programmes are:

- Accredited by eight SETAs, the Quality Council for Trades and Occupations (QCTO), UMALUSI, and the Council on Higher Education (CHE)
- Registered by the Department of Higher Education and Training
- Recorded by the South African Qualifications Authority (SAQA)

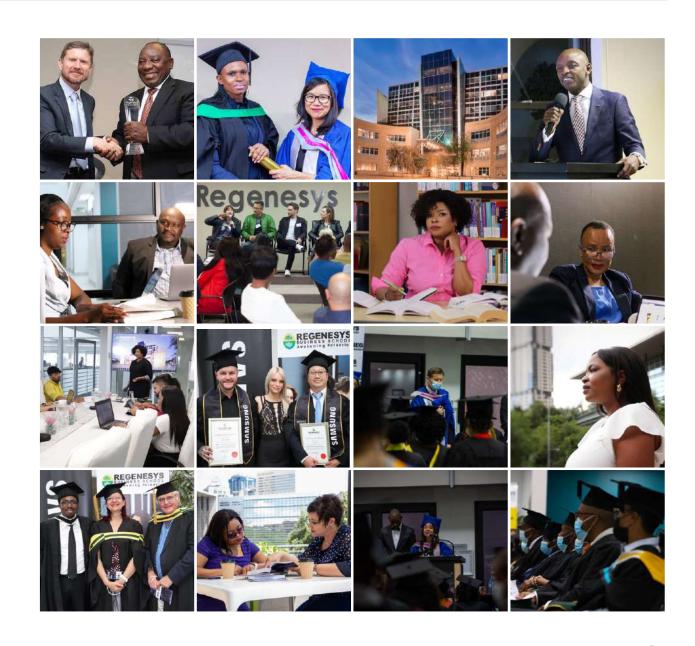
The Regenesys Skills Programmes department comprises 100 reputable international faculty members with strong academic credentials and industry expertise covering a wide range of specialised management and leadership disciplines.

Regenesys is an international business school with over 200,000 students and alumni from 190 countries, and over 1,000 corporate clients, of which the majority are large multinationals such as Mercedes Benz, Microsoft, Coca Cola, and Barclays, to name a few. Regenesys alumni occupy top leadership positions in multinational corporations and government institutions all over the world, and form a very influential alumni network which supports its members with business opportunities across the world.











Cyril Ramaphosa
President of SA



Phumzile Mlambo-Ngcuka
Former Deputy President of SA,
UN Executive Director



**Kgalema Mothlanthe**Former Deputy President of SA



**Dr Bertie Lubner**Businessman, Former Regenesys
Foundation Chairperson (late)



**Paul Harris** Founder, FirstRand Limited



**Dr Richard Maponya**Entrepeneur and Property
Developer (late)



Mark Lamberti Founder and CEO, Massmart - Walmart



Rodger Foster CEO, SA Airlink



**Prof Mervyn King SC**Author and Retired Judge



Raymond Ackerman Founder, Pick n Pay Group



**Bonang Mohale** Chairperson, Bidvest Group



Phuti Mahanyele CEO, Naspers



Wendy Lucas-Bull Chairperson, ABSA Group



**Herman Mashaba**Former Mayor of Johannesburg



**Adrian Gore** Founder, Discovery Limited



Dr Azar Jammine
Economist

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**Trevor Manuel** Chairperson, Old Mutual



**Dr Bill Cockayne** Innovation Lecturer, Stanford University



**Bhaskar Pant**Managing Director, MIT
Professional Education



Mike Shussler Economist



**David Makhura**Premier of Gauteng



**Ben Matai** Vice President HR, Sasol



**Saks Nthombela** CEO, Hollard Insurance



**Pepe Marias**Chief Creative Officer, Joe Public



Mteto Nyati CEO, Altron



**Len Brand** CEO, Tata Africa



Clem Sunter Futurist



**Prof Monica Singer** SA Lead, ConsenSys



**Prof Shirley Zinn**Director, MTN



Michael Jordaan Former FNB CEO



**Kuseni Dlamini** Chairperson, Massmart - Walmart



**Elias Masilela** Chairperson, Sanlam



**Prof Dong** Vice President, CBEAD



Ramon Casadesus-Masanell Professor, Harvard University



**Deepak Chopra**Best-selling Author



Panyaza Lesufi Gauteng Education MEC



Ferial Haffajee Journalist and Author



**Dr Julian Naidoo**Senior Academic and Entrepreneur



Gareth Cliff Radio Personality



**Nic Frangos**Director, Global Equities



**Phillip Canham**Chairperson, Canham
Corporation International



**Dave D. Nagin** Director, A to Z Electrical



**Basetsana Kumalo**Businesswoman and former Miss SA



**Dr Reggie Reddy**Businessman and Philanthropist



**Sindi Tshabalala**President, Circle of Global
Business Women



**Linah Maigurira** Google SA



**Abey Kgotle**Director HR, Mercedes Benz SA



Mechelle Chetty HR Vice President, Unilever

# **REGENESYS BUSINESS SCHOOL**

Regenesys Business School was founded in 1998 by Dr Marko Saravanja, Dr Penny Law and Mr William Vivian. The purpose of Regenesys is to make our world a better place by developing conscious leaders and managers. Regenesys approaches human development holistically – intellectually, emotionally, spiritually, and physically. In order to provide a comprehensive suite of services to students, staff, and alumni, additional institutions were formed, as presented in the diagram below.

Since inception, 200,000 students and alumni from 190 countries have enrolled for Regenesys programmes: Master's, Postgraduate Diplomas, Bachelor's, Higher Certificates, and Corporate Education programmes. Regenesys' top corporate clients include significant local and international corporates, Mercedes Benz, Microsoft, State Bank of India, Coca Cola, Barclays and thousands of others.

### **REGENESYS INDIA**

Founded in 2013. It provides Corporate Education, and academic support functions to the Regenesys Group.

### **REGENESYS NIGERIA**

Founded in 2013. It provides Corporate Education and Digital Programmes in Nigeria and West Africa.

### **MYWEALTH INVESTMENTS**

Founded in 2015. MyWealth helps Regenesys students achieve financial freedom by learning about stock market trading, investments, breaking their fear of money, and transforming their self-limiting beliefs from a poverty to an abundance mentality. The company provides student loans and customised financial solutions to individuals to achieve their education goals.

### **DANANDA TALENT**

Founded in 2017. Dananda Talent assists Regenesys students to find employment, to provide internships, and to provide recruitment services to the Regenesys Group of Companies and for external clients.

### REGENESYS WELLNESS CENTRE

Founded in 2018. It provides health and wellness services to Regenesys students, staff and clients. Some of the key activities include yoga, meditation, healthy eating, cooking classes, stress management, and tai chi.

#### DIGITAL REGENESYS

In 2021 Regenesys Business school founded Digital Regenesys to give students a competitive advantage in the increasingly digital world through its cutting-edge digital technology programmes in the areas of information technology and management.

# **EDFORALL (EDUCATION FOR ALL)**

In 2021, Regenesys Foundation launched EdForAll (Education for All), a groundbreaking online learning initiative whose aim is to give financially disadvantaged but deserving students across the world access to quality higher education for as little as R500\* per month.

# THE REGENESYS JOURNEY

Regenesys was founded by Dr Marko Saravanja, Dr Penny Law and Mr William Vivian with a purpose of delivering holistic education (IQ, EQ, SQ, and PQ), and making our world a better place by developing better managers and leaders Received accreditation from Council on Higher Education to offer higher education qualifications 100 Programmes developed and delivered to over 1,000 corporates

Online programmes launched

 1998
 1999
 2000
 2001
 2005
 2008
 2010
 2012

Delivered customised Executive Education Programmes

Won EU tender to provide project management and financial management training nationally to the Department of Education

New campus open in Sandton's most iconic square mile

MBA accredition received

8 internal + local accreditation bodies

MyWealth Investments launched to provide education and investment opportunities to students to pursue their financial freedom

# THE REGENESYS JOURNEY

Regenesys launched in Wellness Centre launched to Launch of Digital Regenesys Dananda Talent launched to India and Nigeria promote health and wellness provide placement services to Launch of EdForAll students, alumni and among students and staff corporate 2014 2018 2013 2015 2021 2017 2020 2022 Doctorate degree accreditation received The Regenesys Foundation launched to raise funds for Reg Café launched to provide 200,000 strong alumni from bursaries for deserving but healthy food and to promote 190 countries, over 1,000 financially disadvantaged health and wellness corporate clients, locally and among students and staff Launch of School of Law students internationally

# **ACCREDITATION**

# ACCREDITATION, REGISTRATION AND ASSOCIATIONS

Regenesys is accredited by and registered with several education and/or training authorities, including the Council on Higher Education (CHE), the South African Qualifications Authority (SAQA) and the Financial Services Sector Conduct Authority (FSCA).

# Higher Education Accreditation, Registration and Record

- Certified as a Higher Education institution (2000/HE07/023) by the Department of Higher Education and Training (DHET)
- Council on Higher Education (CHE)
- South African Qualifications Authority (SAQA)
- Financial Sector Conduct Authority (FSCA)
- South African Council for Educators (SACE)

# Further Education and Training (FET) Accreditation

 Department of Higher Education and Training under the Further Education and Training Colleges Act (2009/FE07/023)

# Company Accreditation

- ISO 9001-2015
- Level 1 B-BBEE Contributor Rating

# Digital Marketing Programme Accreditation

- Facebook Blueprint Certificate
- Google AdWords Fundamental Certificate
- Google Display Advertising Certificate
- Google Video Advertising Certificate
- Microsoft Bing Ads Professional Certificate
- Certificate in Digital Marketing from Regenesys Institute of Management, India

# Sector Education Training Authority (SETA) Accreditation

- Services SETA (SSETA)
- Culture, Arts, Tourism, Hospitality, Sport Education and Training Authority (CATHSSETA)
- Public Services SETA (PSETA)
- Local Government SETA (LG SETA)
- Education, Training and Development Practices SETA (ETDP SETA)
- Media, Information and Communication Technology SETA (MICT)
- SA Board for People Practices (SABPP)

#### Associations

- Principles for Responsible Management Education (PRME)
- South Africa Business School Association (SABSA)
- Institute of People Management (IPM)
- South African Council for Educators (SACE)
- South African Board for People Practices (SABPP)
- Association of African Business Schools (AABS)



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