

International Leadership Development Programme



USA



India



UAE/Dubai



South Africa



REGENESYS
BUSINESS SCHOOL
Awakening Potential



The Regenesys International Leadership Development Programme (ILDP)

is designed for leaders and managers to develop the competencies required for success in the new digital world.

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We believe every person has the potential to lead.

- Leadership is a willingness to engage with the concerns and difficulties that we see all around us.
- It's all about coming up with innovative solutions to local and global issues.
- It's about recognising our own talents and using them for the greater good of ourselves and others.

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The programme explores cutting-edge knowledge, global trends and best practice in leadership, entrepreneurship, strategy, digital transformation and innovation from some of the smartest, fastest-growing economies — the USA, UAE/Dubai and India.

The ILDP is an intensive programme comprising two modules delivered over a period of three months. The first module is a two-week international study tour to Dubai, Mumbai and New York. The second module is a one-week study block at Regenesys Business School in Sandton, the heart of business in South Africa. In addition to learning, the programme includes networking, cultural, team-building, and sightseeing activities.

The primary learning focus will be in the following areas:

- Global economic challenges and opportunities
- Competitive strategy in the new digital age
- Disruptive innovation
- Digital transformation
- Digital marketing
- Leading virtual teams
- Emotional and spiritual intelligences in leadership
- Entrepreneurship
- Sustainability and the green economy
- Corporate governance
- Digital skills for managers: AI, robotics, big data, machine learning, cybersecurity, blockchain and coding



The ILDP programme combines robust academic rigour with practical networking and business development opportunities, creating a “WOW experience”. Participants are exposed to applied learning using innovative learning techniques, master classes, exposure to giants of industry, focused networking opportunities and commercial matching to sector-level opportunities. The programme is facilitated by global faculty from four countries comprising experts in specialised fields as well as top business leaders.

The “WOW experience” is a truly inspirational, fun and life-changing learning experience created by engaging cognitive, sensory, emotional and spiritual intelligences.

The “WOW experience” pushes conventional executive education boundaries!

The “WOW experience” is about:

- Future learning by applying high-tech high-touch teaching and learning methodologies
- Learning by engaging the best and networking with giants of industry
- Fun sensory experiences that promote holistic learning and development
- Developing purpose-driven, socially and environmentally conscious, global leaders

FUTURE LEARNING

This unique concept focuses on empowering leaders to build on their inherent strengths and systematically address potential deficiencies. We use neurolearning and neurodesign to embed learning. Our Future Learning approach applies high-tech, high-touch teaching and learning methodologies, with simulations in international state-of-the-art learning labs.

AMBASSADOR GATE

This first-of-its-kind initiative brings international businesses and governments closer together to drive economic development. Participants benefit from economic policy insights, strategic growth trajectories, market intelligence, business matchmaking, trade incentives, and interaction with local companies. Ambassador Gate is a gateway to business development, trade and investment opportunities in partnership with local embassies.



ENGAGING THE BEST

High-performing enterprises and leaders often buck conventional business trends and models. Engaging the Best is an opportunity to learn from the best! It is an opportunity to visit the most advanced companies and global leaders in specific sectors, network at the highest levels, and attend masterclasses.

SENSORY ADVENTURES

Successful global leaders are those who transcend local boundaries to experience other cultures, tastes and lifestyles. Sensory Adventures is a customised package of adventures and experiences aligned to our holistic development philosophy of developing cognitive, emotional, spiritual and physical intelligences. Sensory experiences will draw on unique offerings in the given countries and may include an array of sightseeing, culinary, cultural, sport, arts, and adrenaline-rush teambuilding activities.

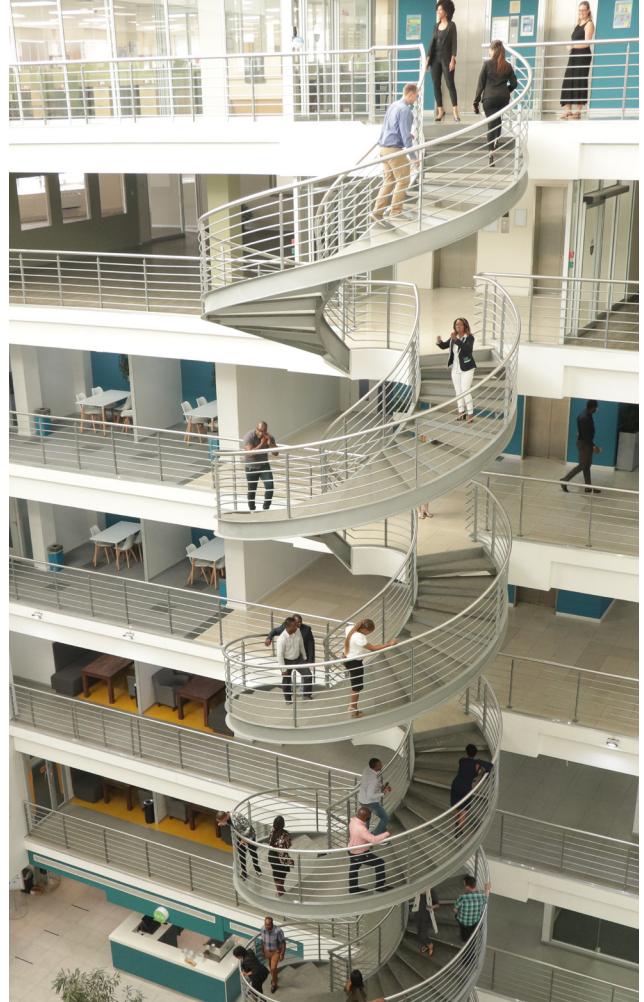
Who Should Attend

The programme has been developed for managers and leaders from business, government and state-owned enterprises to deliver a truly global and life-changing experience, to inspire and energise delegates, and to develop Emotional and Spiritual intelligence.

The programme will be of interest to delegates from the following sectors:

- Financial services
- Engineering
- Information Technology
- Manufacturing
- Public Services
- Technology
- Mining
- Manufacturing
- Construction
- Defence
- Energy
- Health
- Education

No formal academic qualification is required to enter the programme. Potential delegates should be able to demonstrate relevant work experience and personal and professional achievements, that will make them effective peer group contributors.



- Develop new knowledge and skills to help you stay ahead of the game
- Gain global exposure and perspectives on business trends and best practice from the best in the USA, India, UAE/Dubai and South Africa
- Develop relationships with influential leaders
- Open up business opportunities
- Become energised and inspired

Building Coaching Presence For Leaders

Leaders in today's agile organisations must be able to build cultures that support collaborative intelligence, innovation, belonging, and connection, in addition to being strategic, creative, and courageous. In other words, leaders who can guide their co-workers to bring out the best in them, both collectively and individually.

Fostering a Coaching Presence allows leaders to co-create generative coaching conversations that empower and inspire others to understand themselves and the world around them in new ways. They cultivate environments of trust and psychological safety in which courage and vulnerability are welcome, as well as genuine dialogues that lead to agility, completeness, and new ideas.

The overarching objective of this five-day retreat is to help leaders develop their Coaching Presence. Achieving this end involves the development and embodiment of an objective, radically honest, and deeply compassionate sense of self.

During your programme experience you will:

- Learn and practice a 5-step coaching model that leverages a counterintuitive approach to personal and professional change.
- Gain deeper self-awareness to see yourself and the world around you more clearly and objectively.
- Develop deep listening skills by activating and balancing your three centres of intelligence – an open heart, clear mind, and contact with your somatic sense.
- Learn the elements of creating and holding a safe container that fosters the trust needed for courageous dialogue and transformative conversations.
- Begin awakening your capacity to hold paradox and see with a nondual mindset.

Building Coaching Presence for Leaders is a highly experiential programme of personal exploration.

The learning cycles follow a sequence of new material presented and discussed, followed by small or large group breakouts for demonstrations, coaching practice and feedback.

Fees

ILDP programme - R295 000 + VAT

This fee includes:

- Economy class flights Johannesburg* – Dubai – Mumbai
– New York – Johannesburg
- 5-star accommodation and meals
- Company visits
- Masterclasses, lectures, seminars and certification
- Networking functions and business matchmaking activities
- Excursions and sightseeing

*An upgrade to business class flights is possible at an additional cost.

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